



*Job Title: Student Ministry Worship Leader*

*Status: Part-Time, up to 10 Hours per week, non-exempt*

*Reports to: Student Ministry Pastor*

*Pay Rate: \$12/hour*

## Job Vision

The Student Ministry Worship Leader will help create, administrate, prepare, and implement worship elements for the First Christian Student Ministry. They will also be responsible for the preparation and execution of the regular midweek services, including all creative elements such as audio, video, lights, sound, etc. They will take the lead on teaching, training, and the development of volunteers both in the student worship team and the student production team. They will ensure that the Student Ministry worship environment is achieving excellence as it creates worship experiences specific to middle school and high school students.

## Principal Duties:

- Plan and execute Student Ministry worship experiences.
- Organize, prepare, and lead Student Ministry Worship Team rehearsals
- Recruit, organize, and equip Student Ministry worship team
- Manage/aid in the design, engineering, implementation, and maintenance of production related systems in the Student Ministry area.

## Specific Responsibilities:

- Work with the Student Ministry Pastor to plan worship each week that fits the topic of the week
- Lead worship for student ministry
- Use Planning Center Services to manage the worship team
- Utilize tracks to supplement and enhance worship capabilities
- Recruit & train students for the worship team.
- Recruit adult worship volunteers to supplement needed roles.
- Find and provide resources for the worship students
- Setup all audio video and lighting for Midweek
  - This includes ProPresenter (setting up slides and sometimes creating slides for the message), setting up the stage, soundboard, and lights.
- Manage the student ministry production team and train them

## Requirements and Qualifications:

This position also requires a level of experience/education suitable for fulfilling the responsibilities outlined above.

- Experience with leading worship and proficiency on guitar/keys.
- Experience with AVL technology in a modern worship production environment
- Capability of using/learning DAW software (Ableton, Multitracks, etc.) to create worship tracks.
- The ability to work cooperatively and jointly with ministry leaders, organizations, and volunteers.
- Strong organizational and problem-solving skills.

- The ability to manage time effectively and meet deadlines.
- Communicate well in both writing and speech.
- Manage work effectively and prioritize the tasks at hand.
- Ability to troubleshoot as issues arise, and either fix or communicate what's needed in order to fix.
- You appreciate creativity.
- You understand technology.
- You exude professionalism.
- The ideal candidate must have a mature, personal relationship with Jesus Christ, a pastoral heart for the people, a passion for Christ's mission in the world, and a love for prayer and worship.

## Expectations, Staff Relationship & Responsibilities

- Accountable to the Student Ministry Pastor who will supervise, encourage & evaluate annually
- Personal appearance: modest, neat, appropriate clothing for the environment
- Wednesdays 5PM - 9PM, additionally 8 hours of preparation and planning
- (NOTE: Additional hours may be requested for All Hands events, evening or weekend responsibilities)
- Agree to and follow requirements in Team Guide, Staff Covenant and Employee Handbook for staff members.
- Must become an active member of First Christian Church (if not already) within 90 days of employment
- Personally be involved with the discipling and evangelism of our community and church
- Have a passion for making and multiplying disciples and participating in Kingdom work!

## You'll love being a part of the FCC team if:

- you love to dream big, work hard, have fun, and make a difference
- you care about your teammates and want your teammates to care about you
- you're a self-starter and can lead creatively and conscientiously
- you know that teams function best when others come first
- you love to see people who are far from Jesus find hope and experience new life

Those interested in the position should complete the application and application documents attached and send them to [capostalides@firstchristian.com](mailto:capostalides@firstchristian.com).



# Student Ministry Worship Leader Employment Application

*Equal Opportunity Employer*

Date Applied: \_\_\_\_\_

APPLICANT INFORMATION		
Last Name	First	M.I.
Street Address		
City	State	Zip Code
Primary phone		<input type="checkbox"/> Home <input type="checkbox"/> Cell
Additional phone		<input type="checkbox"/> Home <input type="checkbox"/> Cell
Email		SS # (required)
How did you hear about employment at FCC?		
Are you 18 years or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you 25 years or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Date available to start work	DL # or ID #	Issued in what state?
Are you authorized to work in the US? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever worked for First Christian Church before? <input type="checkbox"/> Yes <input type="checkbox"/> No    If so, when?		
Have you ever been convicted of any crime? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever been convicted of driving under the influence of alcohol or drugs, operating a vehicle intoxicated, or any similar offense? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you been convicted of any traffic related offense or been involved in any motor vehicle accident within the past five years? <input type="checkbox"/> Yes <input type="checkbox"/> No		
*If you answered "YES" to any of the previous three questions, please give details here:		
<small><i>*Depending on the nature and circumstances of the offense or accident and the position to be filled, a "Yes" response will not necessarily disqualify you from employment.</i></small>		
Have you ever been known by any other name than the one written above, including maiden name, alias, nickname, etc.? <input type="checkbox"/> Yes <input type="checkbox"/> No		
If you answered "YES" to the question above, please list those names here:		

REFERENCES	
<i>Please list one professional reference.</i>	
Name	Relationship
Company Name	
Years Known	Phone
<i>Please list one personal reference.</i>	
Name	Relationship
Years Known	Phone



EDUCATION AND TRAINING			
<b>High School</b>			
Did you graduate?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Honors/Degree/Specialized Course of Study	
If no, how many years completed?			
<b>College</b>			
Did you graduate?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Honors/Degree/Specialized Course of Study	
If no, how many years completed?			
<b>Trade/Business/Technical/Other</b>			
Did you graduate?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Honors/Degree/Specialized Course of Study	
If no, how many years completed?			
<b>Graduate or Professional</b>			
Did you graduate?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Honors/Degree/Specialized Course of Study	
If no, how many years completed?			
EMPLOYMENT			
<b>Company</b>			Phone
Street Address			
City		State	Zip
Job Title		Supervisor Name	
HR or Supervisor Email Address:			
Responsibilities			
Reason for Leaving			
Dates Employed: From _____ to _____		Starting Pay \$	Ending Pay \$
<b>Company</b>			Phone
Street Address			
City		State	Zip
Job Title		Supervisor Name	
HR or Supervisor Email Address:			
Responsibilities			
Reason for Leaving			
Dates Employed: From _____ to _____		Starting Pay \$	Ending Pay \$
<b>Company</b>			Phone
Street Address			
City		State	Zip
Job Title		Supervisor Name	
HR or Supervisor Email Address:			
Responsibilities			
Reason for Leaving			
Dates Employed: From _____ to _____		Starting Pay \$	Ending Pay \$



CHRISTIAN BACKGROUND	
Are you a born-again Christian? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, since (month/year):
If yes, briefly describe how you came to know Christ as your personal Savior. If no, briefly describe your religious beliefs.	
Do you regularly attend worship services at FCC or another church? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you a member of FCC? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you a member of another church? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, which one?	
In what area(s) of ministry are you presently serving?	
Do you have any experience leading worship? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain below.	

SKILLS
Please use this space to list any special skills, volunteer experiences, etc. that may relate to the position for which you are applying.
Are you proficient on guitar/keyboard? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please advise how many years of experience and which instrument you play.
Do you have experience with AVL technology in a modern worship production environment? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain below.
Do you have any experience with ProPresenter? If yes, please explain below.



**ADDITIONAL INFORMATION**

Are you able to perform the functions of the job position according to the job description?  Yes  No

If no, please explain accommodations needed.

Wages are paid via direct deposit. Do you have a savings or checking account set up to accommodate this?  Yes  No

**BACKGROUND INVESTIGATION AUTHORIZATION AND DISCLOSURE**

In accordance with Ohio Administrative Rule 5123: 2-2-02, the following criteria will be required.

Applicant must provide/obtain the following:

- Proof of HS Diploma, GED, or College Degree
- Background Check
- Current Driver's License
- Social Security Card
- Birth Certificate

FCC will complete background checks to include, but not limited to, the following:

- Abuser Registry
- Sex Offender Database
- Controlled Substance Testing
- Ohio BMV
- Physical Exam

If your name appears negatively on any of the above checks, FCC is prohibited to hire/employ you. Therefore, we will not consider for hire, nor continue to employ an applicant or employee that appears on any of the above databases.

All checks are done on a regular basis.

FCC will not share any information obtained by these checks to any outside entity without your prior consent.

**By signing this application, you acknowledge that you have read this section and understand it.**

**Proof of Residency**

I have lived in the state of Ohio for at least 5 years prior to today.

I have not lived in the state of Ohio for at least 5 years prior to today.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

# Confidentiality Agreement



I hereby agree to preserve the confidentiality of any and all records or information that I have access to during my employment with First Christian Church. I understand that any information (written, verbal, or otherwise) obtained during the performance of my duties must remain confidential.

I understand that records may be confidential by virtue of the state personnel file privacy law, the Family Educational Rights and Privacy Act (20 U.S.C. 1232g), and other laws. Under these privacy laws, I may not disclose information about First Christian Church employees, members, attendees, volunteers, etc., unless I am certain that a provision of the law allows disclosure in particular circumstances or I have obtained direct and specific authorization to disclose confidential information in particular circumstances.

If in doubt about the confidentiality of any record or information, or of my ability to legally disclose information, I agree to consult with my supervisor (who in turn may consult with the Business/Human Resources Department) before disclosing any information in question.

This agreement is given in consideration of my employment at First Christian Church. The terms of this agreement remain in effect during and after my employment with First Christian Church.

I understand that any unauthorized release or carelessness in the handling of confidential information is considered a breach of my duty to maintain confidentiality. I further understand that any breach of this duty to maintain confidentiality could be grounds for disciplinary action up to and including immediate dismissal from employment and/or possible liability in any legal action arising from such violation.

*Authorized Signature*

*Date*

*Print Name*



## Statement of Faith

*The statement below represents FCC's core beliefs. All employees are expected to publicly uphold these beliefs, allowing all of us to speak one message with one voice.*

**We believe** in one God: Father, Son and Holy Spirit (Matthew 5:16, 45; 6:1, 4, 8, 9; James 1:17; John 1:1; 4:24; 14:9, 16-20; Genesis 1:2; 2 Peter 1:21).

**We believe** in God the Father Almighty, Creator of all things visible and invisible (Genesis 1:1; Acts 17:24-28; Hebrews 11:3).

**We believe** in Jesus Christ, God's one and only Son, our one and only Savior (John 1:14; 3:16; 1 John 4:9; 2 Peter 3:18); who was born Jesus of Nazareth, both fully human and fully divine, conceived of the Holy Spirit and the virgin Mary (Matthew 1:18; 21:11; John 1:14; 19:19; Romans 5:15-17; Colossians 2:9; 1 John 1:1; Luke 1:26-38); who suffered and was crucified under Pontius Pilate (Luke 23:1-46), died and was buried, and rose again bodily from the dead on the third day (Luke 23:44, 24:8; John 20:24-29; 1 Corinthians 15:3-8); who ascended into Heaven and now sits at the right hand of the Father (Luke 22:69; Acts 1:1-9; Colossians 3:1); and who will return to earth to judge both the living and the dead (Matthew 24:36-42; John 14:1-3; Acts 1:10-11, 10:39-42; 1 Peter 4:5).

**We believe** in the Holy Spirit, Who is an active and operative part of the triune God (John 16:5-15; Acts 1:7-8; Romans 8:26-27) and who indwells every Christian (1 Corinthians 3:16; 6:19; 2 Timothy 1:14).

**We believe** in the Bible, God's Holy Word, Scripture. We believe God inspired the autographs (original writings) of the Scripture and those autographs were consequently without error (Mark 12:36; John 14:26; 16:12-15; Acts 1:16; 1 Corinthians 2:12-13; 2 Timothy 3:14-16; 2 Peter 1:20-21). We accept the Bible as the final authority on all matters of faith and practice (Isaiah 40:8; Matthew 5:18; 24:35; Romans 15:4; Hebrews 4:12).

**We believe** the Bible teaches that man, created by God, willfully sinned against God and is consequently lost and without hope apart from Jesus Christ (Acts 4:12; Romans 3:23).

**We believe** the Bible teaches that salvation is the forgiveness of sins, offered by grace, through faith in Jesus Christ (Matthew 26:28; Romans 5:9; Ephesians 2:8-9; 1 Peter 1:18-19; 1 John 1:7). We believe the Bible teaches that one receives God's grace by putting faith in Christ, repenting of sin, confessing Christ as Lord and being immersed into Christ, but that none of these is sufficient in and of itself for the assurance of salvation (Romans 5:1-2, 6:1-7; Luke 24:45-47; Acts 3:19, 17:30; 2 Peter 3:9; Matthew 10:32; Romans 10:9; Philippians 2:11; 1 John 4:15; Acts 2:38; Galatians 3:27; Colossians 2:12; 1 Peter 3:21).

**We believe** in the Church of Jesus Christ, founded on the Day of Pentecost and consisting of all Christians everywhere (Matthew 16:13-18; Acts 2:14-47).

**We believe** the Bible teaches that the Elders are to exercise authority over the local congregation (Acts 20:28; Philippians 1:1; 1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-4).

*By signing below, you agree to support the above statement of faith.*

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Applicant's Signature

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Print Applicant's Name

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Date