



6900 Market Avenue North  
Canton, Ohio 44721  
Phone: 330-456-2600  
Transportation Line: 330-445-2719  
[www.firstchristian.com](http://www.firstchristian.com)

## First Christian Day Services NMT Driver

**Job Status:** Part-time

**Department:** Day Services (Enterprise Ministries)

**Direct Report:** Transportation Coordinator

**Position Summary:** An FCDS Driver is a caring person who has a servant-minded heart and a desire to ensure the safe transportation of individuals with disabilities.

### **About this Position**

The mission of First Christian Day Services is to enrich and empower the lives of our individuals. We achieve this by providing a safe, healthy, and fun environment based around the five pillars that are our program's foundation: faith, fitness, arts, outings, and paid work groups. FCDS has a rich history of quality programming due in large to our dedication to person-centered planning. As a driver of a non-medical transportation vehicle, you will serve individuals with Intellectual, Developmental, and Physical Disabilities who may display challenging behaviors. You will drive assigned routes with respect to daily transporting of individuals to and from First Christian Church. You will promote the ongoing success of FCDS by being conscientious, aware and diligent in driver safety. As an employee at First Christian Church, you will set an example of Christlike kindness, excellence, and passion for the vision of our church: that Jesus is for *all* people.

### **Defining the "Win"**

Your success will be measured by:

- Operating vehicles in a safe manner in conformity with traffic laws and state driver regulations
- Building trust with the individuals that come up under your excellent conduct and guidance
- Garnering mutual respect and held in high regard by your fellow work colleagues

### **Some Important Things You'll Be Responsible For**

- Perform safety checks on vehicles before route
- Follow printed addresses, directions and maps for routes, and/or use GPS navigation on smartphone or device supplied by the driver or FCDS
- Provide supervision to individuals, utilize sound judgement and exhibit good time management skills
- Assist riders entering and exiting vehicles, safely operate wheelchair lifts and wheelchair and passenger securement equipment
- Facilitate conflict resolution between individuals
- Accurately complete state-mandated documentation forms

### **Some Important Qualities We Value In This Role**

- Demonstrate and model a calm and in-control demeanor
- Promote a positive and team-based work environment
- Exhibit integrity, respect, quality service, and good communication

### **Requirements and Qualifications**

- Controlled substance test- Passed
- Physician statement- signed (part of physical examination and lift test)
- 25 years of age- Minimum
- Abuser registry- Clean
- BCII Background Check- Clean



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- FBI Background Check- Clean
- Valid driver's license with less than 6 points
- Proof of vehicle insurance
- High School Diploma or GED
- Valid social security number
- The ability to read and write
- Copy of Birth Certificate
- Prefer DD experience

### How to Apply

Submit an application, résumé with references, and cover letter to [riley@firstchristian.com](mailto:riley@firstchristian.com) or complete an electronic version found on the First Christian Church web site.